

# galileoschool

MINUTES OF THE MEETING OF THE  
BOARD OF DIRECTORS

FOR GIFTED LEARNING

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Minutes of a meeting of the Board of Directors of the Galileo School for Gifted Learning duly called and held on September 21, 2020 via Zoom.

**Board members present:**

- ✓ Michele Gill, Chair
- ✓ Javier Rivera, Vice Chair
- ✓ Debbie Hahs-Vaughn, Secretary
- ✓ Jason Brodeur, Member
- ✓ Caleb Edwards, Member
- ✓ Joe MacLaren, Member
- ✓ Treva Marshall, Member
- ✓ Kevin Miller, Member

**Board members present:**

- ✓ Rich Margadonna, Member

**Guests present:**

- ✓ Jayaram Brindala
- ✓ Advisory Board
  - Derek Cavilla
  - Nancy Chrisman
  - Elizabeth Dooley
  - Jeanette Garcia
  - Mary Little
  - Joyce Nutta
  - Mari Rains
  - Stephen Schenck
  - Taylar Wenzel

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With the approval of the directors present, Michele Gill acted as Chair of the meeting, and Debbie Hahs-Vaughn recorded the minutes.

On motions duly made and seconded, it was voted that the minutes of the meeting of board of directors from July 20, 2020 and August 20, 2020 to be taken as read.

- I. Pledge of Allegiance
- II. Celebrations/Recognitions
  - a. Welcome Advisory Board Members!
  - b. Thank you to our departing advisory board members: Jordan Clark, Kelly Jennings-Towle, Mariam Plaza, Pamela Carroll.
- III. Informational Items
  - a. Sunshine fund collections are due via School Pay: \$50 minimum/each.
- IV. School Overview: Advisory Board Presentation
  - a. Strategic Plan overview (R. Margadonna) [provided later]
  - b. School Success report (M. Nunez)
  - c. Advisory Board input was requested, and the Board was very complimentary of the success of the school.
- V. Principal Report (M. Nunez)
  - a. Academic update was provided. Virtual learning is going well but some families of children in the lower grades are struggling to keep the children motivated online for the entire day.
  - b. Staffing update was provided. Many staff are out, and most are related to COVID. Finding substitutes is difficult right now. The recently hired middle school math teacher is resigning in 2 weeks, and one of the custodians has turned in her intent to resign.
  - c. Budget update was provided. September financials are not ready yet to review.
  - d. Facility update was provided [see later report as well]. The school has been working with Building Hope to fix the repairs prior to issuing bonds and purchasing the Riverbend facility. At the Midway campus, there are a lot of facility issues (plumbing, leaks, and more).
- VI. Consent Agenda
  - a. New Hires
    - i. Custodial/Maintenance (Skyway) - Richard Rumaldo
    - ii. Physical Therapy Contractor (Both Campuses) - Kelly Dottore
    - iii. Motion made, second, all in favor to approve the proposed new hires.
- VII. Committee Reports
  - a. Standing Committee Reports
    - i. Budget and Finance Committee (MacLaren)
      - ii. Annual Profit/Loss Statement due to the Board
      - iii. Update on audit. No update provided.
      - iv. Update on bonds. The school has started working with PFM to work on bond issuances, and they've requested information from the school. PFM is reviewing that now and will present a recommended funding structure.

- v. Updated financials will be provided in October.
  - vi. Curriculum Committee. No updates.
  - vii. Development & Grants (T. Marshall). Launched first set of mini-campaigns, and are at 10% of funds raised at Riverbend and 12% at Skyway. There is a potential parent who is interested in a naming right. The prior gift has not yet been secured but continuing to work on that. Anniversary celebration press release is in progress.
  - viii. Marketing (C. Edwards). Marketing update was provided. Web traffic saw a huge boost in August.
- b. Special Committee Reports
- i. Facility Committee (K. Miller)
    - ii. Facility update was provided. A tour of the Skyway facility is planned for Friday. No finishing work has been completed. FPL has been an obstacle. Until the building is sealed and power/AC is on, the interior cannot commence. It was scheduled for 9/28, but the committee will know more next week regarding if they are still on target to make this deadline. The school is pushing to get repairs completed on Riverbend before bonds are issued.
  - iii. Strategic Planning Committee (R. Margadonna). No update.
  - iv. Health & Wellness Committee (J. Brodeur). The committee has not met but an update on potential ideas in partnership with Dr. Brindala were shared.
- VIII. PTA/SAC Updates. The PTA is very energized and engaged. Some of the parents who were not elected to the PTA were placed on SAC.

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**OLD BUSINESS**

Update on plans for 10<sup>th</sup> Year of Galileo School celebrations

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**PUBLIC COMMENT**

None

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## NEW BUSINESS

### IX. New Business

- a. Teacher Salary Increase proposal. Motion made, second, all in favor to approve the proposed teacher salary increase.
- b. Create a Board policy for employee applicants who are determined to be ineligible for hire due to non-disclosure of previous arrests on their application. Can they reapply after a period of time and be reconsidered? SCPS tells candidates that they are re-eligible to apply one year later. Tabled to determine the official written SCPS policy.
- c. Acknowledgment of teachers teaching out of field notification to parents. The Board approves of the out of field notification letters that were provided to the Board. Motion made, second, all in favor to approve this acknowledgement.
- d. Proposal: Offer parents volunteer hours for taking a Galileo-sponsored class on the use of Conscious Discipline at Galileo School. Motion made, second, all in favor to approve this as on-boarding for new parents in future years and training for all parents for the current year. Mrs. Nunez has the discretion to specify the number of volunteer hours that this would account for.
- e. Appoint Committee Chairs. Motion made, second, all in favor to maintain the current slate of committee chairs.
- f. Review and approve Principal's Individual Leadership Development Plan. Tabled until there is initial student data (given there was no standardized testing in the Spring).
- g. Joe MacLaren eligible for board reappointment. Motion made, second, all in favor to reappoint Mr. MacLaren.

X. Important Dates

OCTOBER 19, 5:30 pm

- October 2018: Begin talks to discuss early purchase of first school building

NOVEMBER 30, 5:30 pm

- Meet with teachers/staff—employee Town Hall
- Review of quarterly budget
- Caleb Edwards eligible for Board reappointment
- Treva Marshall eligible for board reappointment

DECEMBER (if needed)

- Board of Directors informally observes and evaluates School Director

XI. Adjournment

There being no further business to transact at the time, it was voted to adjourn the meeting.

Dated: September 21, 2020

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Debbie Hahs-Vaughn, Secretary